



CAMPUS  
MINISTRY  
TODAY

# STAFF MEETING

*created by*  
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## At staff meeting, we look three ways:

### 1. Look up to the Lord.

Staff and student leaders are drawn to self-criticism and doubt. One of our tasks is to elevate their eyes and imagination to the Lord of the Harvest. I focused on 4 things with the teams I lead (1) our glorious task in the Great Commission (2) the greatness of our God (3) the power of the Holy Spirit in our lives and (4) the freedom of living and leading under grace.

### 2. Look back at what the Lord has recently done

### 3. Look ahead at what we are trusting the Lord for.

## *Looking Back*

Celebrate – we are prone to self-doubt and criticism. We need to hear the Lord is at work. Sometimes I needed to prime the pump with stuff like “Is there anyone in the movement that is different than when you first met them?” Wasn’t it just last week we were celebrating all that God was doing in our lives?

Evaluate – Choose 1 thing to evaluate. I avoided always talking about the weekly meeting. No matter how good, bad, big or ugly the weekly meeting can dominate your staff discussion if you let it. But, that is not our movement. I would evaluate a single event or an aspect. “We’re trusting to grow to 15 multipliers this year. How are we doing? What is the single biggest challenge that is holding us back?” Evaluate the big blocks and DNA of your movement. If you’d like some fresh ideas for brainstorming and evaluation, contact me. My dad is a guru with the stuff and has passed on a few things to me that have been very helpful.

## *Looking Ahead*

I want my team to know what’s ahead and specifically know what are we trusting the Lord for this week or this month.

Talk about your cycle of momentum. Is this a week of sowing broadly? Is it a good time to craft a discipleship plan with a few students? Are we preparing students for the natural mode focus of evangelism in February? What are we doing to prepare them?

Remind your team of the “why” of what is happening. Connect the coming week(s) to the flow of the year. I wanted my team to know this is what makes September important, this is what makes February important, etc.

### *Events on the Horizon*

Keep key dates and events in front of them. Summer Project application dates, etc.

I rarely planned events during staff meeting. I felt it was a dishonorable use of the talent in the room. Here I was with the Seal Team of evangelism and discipleship experts for the campus and we’re talking about who was bringing the hot dogs to the bonfire.

Empower staff to lead. If you are in charge of the bonfire, you are in charge. Delegate to student leaders. Assign staff to tasks. Give people the authority they need to get their job done. Something might flop some day. But, I’d take that and more focused effort on evangelism and discipleship.

I would say, “Matt, what would you like to tell us about Fall Retreat? What do you need from the staff team to get the job done?”

### *Key Objectives This Week:*

If you accomplish one thing this week it is \_\_\_\_\_. Two things \_\_\_\_\_, etc.

- 1.
- 2.
- 3.

This gives focus to your team. They want to serve the Lord faithfully. They need you to point the way. Give them specific things.

Initiate seven evangelistic conversations. Set up a meeting with a student organization leader. This week, invite 10 people to the fellowship dinner. Talk with your students about purity.

### *Announcements for the people the Lord has given to me.*

I put this on the sheet so that people could write down notes from the meeting.